FLEETCOR U.S. PRIVACY POLICY

Last Updated: July 15, 2022

Effective: July 15, 2022

This Privacy Policy provides you with information about how we collect, use, and share personal information. It also describes choices and rights available to you regarding your personal information. If you have any questions, please contact us via one of the channels listed below.

ABOUT THIS PRIVACY POLICY

This Privacy Policy applies to FleetCor Technologies, Inc. and its U.S. subsidiaries, divisions, affiliates, and operations that link to or otherwise provide notice of this Privacy Policy, including, but not limited to, Cambridge Mercantile Corp. (U.S.A), Cambridge Mercantile Corp. (Nevada), Comdata Inc., Comdata Network, Inc. of California, Comdata TN, Inc., Corpay One, Inc., and Nvoicepay, Inc. (collectively, "FleetCor," "we," "our," or "us").

Additional privacy disclosures or policies may apply in connection with your use of a specific product or relationship you may have with one of our U.S. lines of business. Please read this Privacy Policy and any additional privacy disclosures or policies to understand our practices and your rights. Unless we advise you otherwise, this Privacy Policy does not apply to third-party websites accessible through our websites.

If you apply for or obtain a financial product or service from us primarily for personal, family, or householder purposes, the privacy policy that governs that financial product or services is available via the link(s) below, except where you may have directly received a more recent policy for such product or service, via mail or email. Please see the applicable marketing materials or account agreement for the name of the governing policy.

- Joint Regions Bank Comdata Inc. U.S. Consumer Privacy Notice
- <u>Corpay Cross-Border U.S. Consumer Privacy Notice (GLBA Statement)</u>

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PERSONAL INFORMATION WE COLLECT

We collect personal information about you in a variety of ways depending on how you interact with us and our products and services, including through your interactions with our payment, lodging, and gift card services and your interactions with our websites, social media pages, and online and mobile services, applications, and advertisements.

Personal Information Collected from You

The following provides examples of the type of information that we collect from you and how we use that information.

Context	Types of Information	Primary Purpose for Collection and Use of Data
Registration on Customer Portals	We collect your name, contact information, username and password information, and email address when you register on any of our customer portals. We also collect information relating to the actions that you perform while logged into the portal.	We collect this information for the purpose of providing account-related functionalities to our users. Portal registration can also be used to save user preferences and history.
Client & Customer Information	When you request, contract for, or inquire about any of our products or services, we may collect identifiers, such as your name, alias, email address, phone number, username, photographs, physical addresses, date of birth, passenger name record ("PNR"), Social Security number, driver's license or state/government identification number, and tax identification number.	We collect this information for the purpose of providing you with the products and services you request, contract for, or inquire about.

Demographic Information	We may collect demographic informatic age, gender, and marital status.	n, such as We use this information for the purpose of understanding our users, clients, and
		customers, and providing them relevant products and services.
Location Information	We may collect information about y location, such as information from your address or geolocation information.	

Employment Information	If you apply for a job posting, or become an ^{We use} we may collect employment efficient staffing employment history, ^{operations.} In some context names and also be required by law to collect th employer / ^{information.} employee identification and withholding information, and emergency con	and workforce information, such as s, we may current and former employer his addresses, profession or title / role, n information, expense information, tax
Payment Information	We collect your name, billing address, credit or debit card information, or bank account information when you submit a payment for any of our products or services.	We use this information to perform our contract to provide you with products and services.
Internet Activity	We may collect internet activity information, such as IP address, browser characteristics, device IDs and characteristics, operating system version information, and referring URLs, when you visit or use our websites.	We use this information to monitor our networks and the visitors to our websites, which helps us understand how users use our websites. Additionally, this information helps us detect and prevent fraud.
Feedback & Support from Customer Care Centers	If you provide us feedback or contact us for support, we will collect your name and email address, as well as any other information that you send to us, in order to address your concern. If you call us for support, we may collect an audio recording of the call.	We use this information to receive and act upon your feedback or issues.
Commercial Information	We may collect information about the online and mobile applications or services you use or how yo applications and services.	
Social Media Information	We collect information from your social media account consistent with your settings within the social media service, such as location, checkins, activities, interests, photos, status updates, and friend list.	We use this information for the purpose of understanding our users. In addition, some social media sites allow for easier logins to customer portals. We may also allow you to enter contests or share photos with your connections on social media for votes, shared offers, or other promotions.

Quotes & Requests	We collect your contact information when you submit it to us for a quote or to request information about our products or services.	We use this information to respond to your request for a quote or inquiry about our products or services.
Promotions, Giveaways, Sweepstakes & Contests	We collect the information you provide to us when you enter our promotions, giveaways, sweepstakes, and contests (which may be done in conjunction with website registration), or if you participate in our promotions or special programs.	We use this information for the purpose of operating our promotions, giveaways, sweepstakes, and contests. We are sometimes legally required to collect information about those that enter into our contests.
Cookies & First-Party Tracking	We use cookies and clear GIFs. A cookie is a small data file that a website transfers to your computer's hard drive. Web beacons	We use cookies, web beacons, and web server logs to improve your experience on our websites, including to troubleshoot
	(sometimes called transparent GIFs, clear GIFs, or web bugs) are small strings of code that provide a way for us to deliver a small graphic image (usually invisible) on a web page or in an email. Web beacons can recognize certain types of information on your computer such as cookies, the time and date a web page is viewed, and a description of the web page where the web beacon is placed.	and perform analytics on the services, provide you with content customized to your interests, and understand whether users read email messages and click on links contained within those messages so that our websites can deliver relevant content. We may also use web beacons, web server logs, and similar standard technologies to track your use of our websites or to track your response to email messages that we send you in connection with our websites.
Cookies & Third-Party Tracking	We may use third-party advertising companies to serve advertisements regarding products and services that may interest you when you access and use our websites or online or mobile applications, other websites or applications, or other online services. To serve such advertisements, these companies place or recognize a unique cookie on your browser, including through use of pixel tags. If you would like more information about this practice, and to learn about your choices in connection with it, please see more information about our use of cookies in the "Cookies" section below.	We use this information to deliver relevant ads. Where required by law, we base the use of third-party cookies upon consent.

Personal Information Obtained from Third Parties

In addition to the information that we collect from you directly, we may also receive information about you from other sources, including third parties, business partners, our affiliates, or publicly available sources.

• Affiliates and Business Partners. We may obtain your personal information from our affiliates and business partners to offer and provide our products and services and to support our core business functions.

- **Credit Bureau and Agencies**. We may obtain third-party information (consumer and/or commercial credit reports) from credit bureaus and agencies which is reviewed to make a credit decision, determine risk and fraud profiles, and provide underwriting for accounts.
- Customers. We may obtain your personal information from customers who purchase gift cards for you from merchants with whom we do business. This is for the purpose of delivering the gift card to you.
- **Marketing Partners**. We may obtain your personal information from our marketing partners, which may include, if applicable, third parties from whom we purchase personal data.
- Social Sign-On/Account Linking. Our websites may include functionality that allows integration with third-party sites, such as Twitter, Facebook, or other social networks. Some of those third-party services may provide us with your information to enhance and personalize your use of our websites. If you submit your credentials (e.g., username and password) for a third-party website or service during your registration on our websites or in connection with updating your user profile, we may receive your information from such third-party website or service.

HOW WE USE YOUR PERSONAL INFORMATION

We may use personal information provided to us as follows:

- To offer and provide our products and services and to support our core business functions.
- To service or fulfill orders, including to communicate with you about our products and services, send order confirmations, register and service your account, and respond to customer service requests related to the products and services we provide.
- To personalize your experience by displaying content based on your interests.
- To maintain our customer relationship and provide you with information about or changes to our websites, our Terms of Use, and/or this Privacy Policy.
- For internal business processes, authentication, loss and fraud prevention, public safety, and legal functions.
- For direct marketing purposes, which may include inviting you to participate in promotions, giveaways, sweepstakes, and contests and to send you information about our existing, new, or updated products and services.
- To invite you to participate in user surveys or to ask for your feedback on our websites or online or mobile applications or services.
- To conduct research, analysis, and advertising.
- For internal statistical, product development, marketing, or operational purposes, such as to measure and understand demographic, user, user interest, purchasing, and other trends among our users.

- To protect the security and integrity of our websites, social media pages, and online and mobile services and applications.
- To investigate, prevent, defend against, or take other action regarding violations of our Privacy Policy or Terms of Use, illegal activities, suspected fraud, or situations involving potential threats to the legal rights of us or others.
- To comply with applicable laws and regulations.

We determine the length of time that we retain each category of information disclosed in this policy based on what is reasonably necessary for us to effectuate that disclosed purpose.

HOW WE DISCLOSE YOUR PERSONAL INFORMATION

We disclose your personal information to third parties under the following limited circumstances. Third parties we share your information with follow the same privacy principles as set forth in this policy.

- Affiliates. We may disclose your personal information to affiliates that support our core business functions and so that they can offer you information about products and service that they offer.
- Service Providers. We may disclose your personal information to service providers that support our core business functions, including, but not limited to, services providers that assist with processing payments and orders, maintaining databases, billing, providing credit, complying with governmental or quasi-governmental reporting, collection services, customer service, or communicating with you about surveys, promotions, giveaways, sweepstakes, or contests.
- **Merchants**. We may disclose your personal information to merchants with whom we do business for the purpose of delivering gift cards to you or other people or entities.
- **Joint Promotions.** We may disclose your personal information to affiliates or business partners for the purpose of offering joint promotions.
- Acquisitions. We may disclose your personal information to a potential or actual acquirer, successor, or assignee as part of any reorganization, merger, sale, joint venture, assignment, transfer, or other disposition of all or any portion of our business, assets, or stock (including in bankruptcy or similar proceedings).
- Required by Law. We may disclose your personal information if required to do so by law or in the good faith belief that such action is appropriate: (i) under applicable law, including laws outside your country of residence; (ii) to comply with legal process; (iii) to respond to requests from public and government authorities, including public and government authorities outside your country of residence; (iv) to enforce our terms and conditions; (v) to protect our operations or those of any of our affiliates; (vi) to protect our rights, privacy, safety or property, and/or that of our affiliates, you or others; and (vii) to allow us to pursue available remedies or limit the damages that we may sustain.

- Aggregate and De-Identified Information. We may use and disclose aggregate and/or de-identified information that does not identify or otherwise relate to an individual, for any purpose, including but not limited to market research, to project planning, to track the number of daily visitors to a particular web page, to track the size of an order placed on a certain date, and to troubleshoot problems, unless we are prohibited from doing so under applicable law.
- Other Disclosures with Your Consent. We may ask if you would like us to share your information with other unaffiliated third parties who are not described elsewhere in this policy.

COOKIES

We use cookies to collect information about your activity, browser, and device when you visit our websites or websites where our ads appear. Cookies allow us to collect information such as browser type, time spent on the websites, pages visited, referring URL, language preferences, and other aggregated traffic data. Below is a summary of the types of cookies we use.

- Essential Cookies: These are cookies without which you would not be able to use our Websites. For example, essential cookies adjust the website data transmitted to match your internet connection, get you to the secure versions of the website, and help provide products or services you specifically request. If you set your browser to block these cookies, some parts of the website will not work.
- Analytic Cookies: These cookies count visits and traffic sources to measure and improve Website performance. We may use persistent cookies, which will remain on your computer even after you close your browser, to understand general website usage and volume statistical information (which does not include personal information) and improve the content and offerings on our websites. We may also use persistent cookies to store user preferences.
- **Functional cookies:** These cookies allow the website to remember choices you make and provide enhanced functionality and more personalized features. These technologies are used so that we can provide a continuous and more personalized shopping experience for you (e.g., to recognize you by name when you return to a website).
- Advertising Cookies: These cookies help us manage and display our advertisements based on your activity on our Websites and other websites; this is known as interest-based advertising. We may use targeting cookies to gather demographic information about our user base as a whole. We may allow third-party ad servers (i.e., third parties that provide technology to place ads on websites and track ad performance) to use cookies, web beacons, and other technologies to automatically collect information about your visit to our websites or to place our ads on third-party websites and to analyze the effectiveness of those ads.

This Privacy Policy covers the use of cookies and other tracking devices by us. This Privacy Policy does not cover the use of cookies or other tracking technologies by any of our advertising partners. We encourage you to review the privacy policies or statements of these third-party advertising companies carefully. If you would like to learn more about the third-party advertisers that may be

aware of the fact that you visit our websites, and to understand your choices about having such advertisers' cookies turned off, please visit <u>www.networkadvertising.org</u>.

If you want to remove or block cookies on your device, you can update your browser settings (your browser manufacturer has information on changing the default setting for your specific browser).

You can find simple instructions on how to manage cookies on the different types of web browsers at www.allaboutcookies.org. You can also learn more about interest-based advertising and how to opt out of our vendors' and other advertisers' use of cookies and similar technologies to collect information to tailor content or advertising to you by visiting http://www.networkadvertising.org/managing/opt_out.asp and http://www.aboutads.info/.

Under certain state laws, collection of data through third-party cookies for targeted advertising and similar purposes may be considered a "sale." To opt-out of automated sales of personal information, please click <u>Do Not Sell My Personal Information</u>.

SECURITY

No method of transmission over the Internet, or method of electronic storage, is fully secure. While we use reasonable efforts to protect your personal information from unauthorized access, use, or disclosure, we cannot guarantee the security of your personal information. If we are required by law to inform you of a breach affecting your personal information, we may notify you electronically, in writing, or by telephone, if permitted to do so by law.

Some of our websites permit you to create an account. When you do, you will be prompted to create a password. You are responsible for maintaining the confidentiality of your password, and you are responsible for access to or use of your account by someone else that has obtained your password, whether or not such access or use has been authorized by you. You should notify us of any unauthorized use of your password.

PRIVACY RIGHTS

Some jurisdictions give you a right to make the following choices regarding your personal information:

- **Right to Delete:** Consumers have a right to request the deletion of personal information that we have collected from them, though we may be permitted to retain personal information for certain purposes.
- **Right to Know:** Consumers have a right to request information about the personal information that we collect, use, disclose, and sell.
- **Right to Correct:** Consumers have a right to request that we correct or modify their personal information.

If you would like to exercise one of these rights, please visit our website <u>here</u> or call us at +1 (888) 914-9661 (PIN 261782). When submitting such a request, please indicate the type of request you are making and provide the consumer's first name, last name, email address, county, state, and the product or service the consumer has used. Once you submit a request, we will use that information to contact the consumer and attempt to verify the consumer's identity by requesting a

declaration, or requiring some other form of verification, and comparing the information provided to the information collected and/or maintained by us.

In some circumstances, you may designate an authorized agent to submit requests to exercise certain privacy rights on your behalf. We will require verification that you provided the authorized agent permission to make a request on your behalf. You must provide us with a copy of the signed permission you have given to the authorized agent to submit the request on your behalf and verify your own identity directly with us. If you are an authorized agent submitting a request on behalf of an individual, you must attach a copy of the following information to the request:

- 1. A signed and notarized document indicating that you have authorization to act on the consumer's behalf.
- 2. If you are a business, proof that you are registered with the Secretary of State to conduct business in California.

If we do not receive both pieces of information, the request will be denied.

Please note there may be circumstances where we will not honor your request, as permitted under law. For example, if you request deletion, we may need to retain certain personal information to comply with our legal obligations.

To contact us with questions about our compliance with data privacy laws, email us at <u>privacy@fleetcor.com</u>. Please note that consumers will not receive discriminatory treatment for the exercise of privacy rights conferred by privacy laws. You may also have the right to appeal our response to your request.

Please note that we do not currently recognize automated browser signals regarding tracking mechanisms, which may include "Do Not Track" instructions.

OUR WEBSITES AND CHILDREN

We do not knowingly collect or sell information regarding anyone under the age of 13. If you are a parent or guardian and believe we may have inadvertently collected personal information from your child, please notify us immediately by sending an email to privacy@fleetcor.com.

MARKETING COMMUNICATIONS

If you no longer want to receive marketing-related emails from a FleetCor entity, you may unsubscribe from that entity's mailing lists by clicking the unsubscribe link in the footer of any email from that entity. We will try to comply with your request as soon as reasonably practicable. If you opt out of receiving marketing emails from a FleetCor entity, the FleetCor entity may still send you important administrative messages, from which you cannot opt out.

ADDITIONAL INFORMATION FOR CALIFORNIA RESIDENTS

California law provides that organizations should disclose whether certain categories of information are collected, "sold," or transferred for an organization's "business purpose" (as those terms are defined under law). You can find a list of categories of information that we collect and share <u>here</u>. Please note that because this list is comprehensive, it may refer to types of information

that we share about other people and not about you. If you would like more information about the categories of personal information (if any) we share with third parties or affiliates for those parties to use for direct marketing, please submit a written request to us using the contact information below. We do not discriminate against California residents who exercise any of their rights described in this privacy policy.

CUSTOMER REQUESTS

FleetCor will coordinate with its U.S. subsidiaries, divisions, affiliates, and operations to respond to any requests, questions, or concerns that you submit to us.

From time to time, FleetCor may also request the assistance from its international subsidiaries, divisions, affiliates, and operations in responding to certain requests. For example, certain requests that you send related to Stored Value Solutions, a division of Comdata Inc. ("SVS"), may be fulfilled by Buyatab Online Inc., a Canadian company owned by FleetCor. This assistance will not change the Privacy Policy that governs. As stated above in the "About This Privacy Policy" section, this Privacy Policy applies to FleetCor Technologies, Inc. and its U.S. subsidiaries, divisions, affiliates, and operations, which includes Comdata Inc. and SVS.

INTERNATIONAL VISITORS

With the exception of our Corpay Cross Border business (where we process data collected by users in the United States in Canada), our websites and online and mobile applications and services are hosted in the United States, which means personal information we collect will be processed by us in the United States where data protection and privacy regulations may be different or less stringent than other parts of the world, such as the European Union or Canada. If you use or visit our websites or online and mobile applications and services, you consent to the collection and/or processing in the United States of personal information we collect from you. If you would like more information concerning our attempts to apply the privacy principles applicable in one jurisdiction to data when it goes to another jurisdiction, you can contact us using the contact information below. You may also request a copy of any Standard Contractual Clauses we use for the transfer of your data outside the EEA or UK, which includes the categories of information transferred.

EU RESIDENTS

With respect to "**personal data**" as defined by Regulation (EU) 2016/679 ("GDPR") that you may provide to us, we serve as the "controller." We process personal data in the United States. If you are using our websites or online and mobile applications and services from the European Union, some affiliates may transfer your personal information to the United States through the use of appropriate safeguards. We process personal information to pursue our legitimate business interest to provide our websites or online and mobile applications and services as described in the section titled "How We Use Your Personal Information" in our FleetCor U.S. Privacy Policy. To learn more about who we share your personal information please refer to the section titled "How We Disclose Your Personal Information" in our FleetCor U.S. Privacy Policy.

We will retain your personal information for as long as necessary to fulfill the purpose for which it was collected, or as required by applicable contract, law or regulation. Copies of information that

you have updated, modified, or deleted will remain in our systems if applicable law or contract requires us to retain it.

Under applicable law you may have a right to request (i) access your personal information, (ii) rectification of inaccurate personal information kept about you, (iii) erasure of your personal information, (iv) that we restrict the processing of your personal information, (v) object to the processing of your personal information and (vi) the right to receive your personal data that you have provided to us. If you wish to exercise any rights regarding your personal information, please contact us at <u>privacy@fleetcor.com</u>, and allow reasonable time for a response. You also have the right to lodge a complaint with a supervisory authority.

INDIVIDUALS WITH DISABILITIES

If you have a disability and need access to our privacy policy in a different format, please contact us at <u>privacy@fleetcor.com</u>.

CHANGES TO THIS PRIVACY POLICY

The Privacy Policy may be revised from time to time. Our privacy policy includes a "last updated" date and an "effective" date. The "Last Updated" date indicates when this Privacy Policy was last revised. These changes take effect on the "effective" date, which is when we post the revised Privacy Policy on our Website.

CONTACT US

If you have any questions or concerns about this Privacy Policy or our privacy practices, please contact us at <u>privacy@fleetcor.com</u>.

CALIFORNIA INFORMATION SHARING DISCLOSURE

California Civil Code Sections 1798.115(c), 1798.130(a)(5)(c), 1798.130(c), and 1798.140 indicate that organizations should disclose whether the following categories of personal information are collected, transferred for "valuable consideration," or transferred for an organization's "business purpose" (as those terms are defined under California law). We do not "sell" your personal information. The table below indicates the categories of personal information we collect and transfer in a variety of contexts. Please note that because this list is comprehensive, it may refer to types of information that we collect and share about other people. For example, while we transfer credit card or debit card numbers for our business purpose in order to process payments for orders placed with us, we do not collect or transfer credit card or debit card numbers of individuals that submit questions through our website's "contact us" page.

Categories of Personal Information We Collect To Whom We Disclose Personal Information for a Business Purpose

	and law firms Social networks
	Professional services organizations, this may include auditors
	Payment processors and financial institutions
	Other Service Providers
	Operating systems and platforms
	Joint marketing partners
	Internet service providers
passport number or other similar identifiers.	Government entities, as may be needed to comply with law or prevent illegal activity
social security number, driver's license number,	Data brokers
address, unique personal identifier, online identifier, email address, account name,	Affiliates or subsidiaries Business partners Data analytics providers
Identifiers – this may include real name, alias, postal	Advertising networks

Additional categories of personal information		Affiliates or subsidiaries
described in		Business partners
the California Customer		Government entities, as may be needed to comply with law or
Records statute		prevent illegal activity Internet service providers
(Cal. Civ. Code § 1798.80(e)) -	_	
this may include signature,		Joint marketing partners
physical characteristics or		Operating systems and platforms
description, state		
identification card number,		Other Service Providers
insurance policy number,		Payment processors and financial institutions
education, bank account		Professional services organizations, this may include auditors and law firms
number, credit card number,		
debit card number, and other	Ш	
financial information, medical		
information, and health		
insurance information.		

Characteristics of protected classifications – this may		Advertising networks
include age, sex, race,		Affiliates or subsidiaries
ethnicity, physical or mental handicap, etc.		Business partners
		Data analytics providers
		Data brokers
		Government entities, as may be needed to comply with law or prevent illegal activity
		Joint marketing partners
		Other Service Providers
		Professional services organizations, this may include auditors and law firms
		Social networks
Commercial information – this may include information about products or services		 Advertising networks Affiliates or subsidiaries
purchased, obtained, or		Business partners
considered, or other Data purchasing or consuming		analytics providers histories or
tendencies.		
Covermententesæmaybenædedacomplywirtavor		
		prevent illegal activity
		Internet service providers
		Joint marketing partners
		Operating systems and platforms
		Other Service Providers
		Payment processors and financial institutions
Polessionaleovicesogarizatorsprismayinducteuclos	Ц	and law firms
		Social networks

Internet or other electronic network activity information –	Advertising networks
this may include browsing	Affiliates or subsidiaries
history, search history, and information regarding an	Business partners
individual's interaction with an internet website,	Data analytics providers
application, or advertisement.	Data brokers
	Government entities, as may be needed to comply with law or prevent illegal activity
	Internet service providers
	Joint marketing partners
	Other Service Providers
	Professional services organizations, this may include auditors and law firms
	Social networks
Geolocation data	Advertising networks
	Affiliates or subsidiaries
	Business partners
	Data analytics providers
	Data brokers
	Government entities, as may be needed to comply with law or prevent illegal activity
	Joint marketing partners
	Operating systems and platforms
	Other Service Providers
	Professional services organizations, this may include auditors and law firms
	Social networks
Audio, electronic, visual,	Affiliates or subsidiaries
thermal, olfactory, or similar information	Government entities, as may be needed to comply with law or prevent illegal activity
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 Operating systems and platforms Other Service Providers Professional services organizations, this may include audiand law firms Affiliates or subsidiaries Government entities, as may be needed to comply with la prevent illegal activity 	
Professional or employmentrelated information Affiliates or subsidiaries Government entities, as may be needed to comply with lates 	
Professional or employmentrelated information □	
employmentrelated information	
information Government entities, as may be needed to comply with la	
P	w or
Operating systems and platforms	
Other Service Providers	
Professional services organizations, this may include audi and law firms	ors
Non-public education Affiliates or subsidiaries	
information (as defined in the Family Educational Rights Government entities, as may be needed to comply with la and Privacy Act) prevent illegal activity	w or
operating systems and platforms	
Other Service Providers	
Professionalservices organizations/hismayind.cleauclos	
Inferences drawn from any of Advertising networks	
the information listed above Affiliates or subsidiaries	
Business partners	
Data analytics providers	
Data brokers	
 Government entities, as may be needed to comply with la prevent illegal activity 	w or
 Internet service providers 	
□ Joint marketing partners	
Operating systems and platforms	
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 Other Service Providers 	
 Other Service Providers Payment processors and financial institutions 	
 Other Service Providers 	ors